

# **A LOOK AT THE SHORT-TERM FUTURE**

## **A Diagnostic for Nonprofit Boards and their Staffs**

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**DIRECTIONS:** These questions can be used as a starting point for discussions among board members – or with staffs and boards. Ask individuals to write down their answers to these questions. Compare notes. Ideally, there is strong agreement among all parties. If not, more discussions can help bring everyone into alignment on the future of the organization.

1. Write the organization's mission here:
2. Write the organization's top 3-5 objectives for the year. What must the organization accomplish this year?
3. How will our programs and projects change or expand in the next 3 years? What implication does this have on budgets, fundraising, staffing, volunteer management and board involvement?
4. What are the major steps that we have to take to get where we need to be in 3 years?
5. What support and oversight will be required from the board during the next 3 years?