

BOARD SELF-EVALUATION

DISCUSSION QUESTIONS

DIRECTIONS: The Board Development Committee is responsible for conducting an annual board self-evaluation. These questions can be used to lead a board discussion at a board meeting or a board retreat. Start by asking each board member to write down their answers to these questions. Then discuss your answers – seeking agreement about where you are and where you are headed. Add other questions that address specific concerns of your organization or board.

1. What is our Mission?
2. Based on this organization today, what is the best use of the board's time and talent?
 - a. What 3-5 operational statistics does the staff need to provide us so that we can track progress and provide OVERSIGHT?
 - b. What SUPPORT should we be providing? (Are we implementing or building?)
3. How effective is the organization's fundraising and how can it be improved?
 - a. What role does the staff play in fundraising?
 - b. What role does the board play in fundraising?
4. Where is the organization headed and what do we need to do to help prepare it?
 - a. How will the organization evolve?
 - b. How can the board support the evolution of the organization?
 - c. What talents will we need on the board in the future?