

NON-PROFIT BOARD SELF-EVALUATION

Source: Alyson Ball, www.BoardsThatExcel.com

DIRECTIONS: Please give us your honest feedback about this board and organization. Below is a list of qualities or traits that are exhibited by well-run boards. First, please rate our board as follows: 5 = agree – this is a strength of ours, 4 = agree – we do a good job of this; 3 = agree – we do a fair job of this, 2 = don't agree; we need to improve here, 1 = this item needs immediate attention. Second, on the back of this sheet, please clarify any responses you wish and make any suggestions you have that can improve our board and organization.

1. The **Mission Statement** is clear to the board and the staff. We know why we are here.
1 2 3 4 5
2. The entire board is involved in the **decision-making** of the Board. It's clear how we make decisions.
1 2 3 4 5
3. Our **board meetings** are well-organized and planned and I feel they are an effective use of my time.
1 2 3 4 5
4. Our **board committees** have clear goals and are effective at accomplishing their objectives.
1 2 3 4 5
5. All board members make a **financial contribution** to the organization and **support other aspects of fundraising**.
1 2 3 4 5
6. The **relationship between the board and the staff** is positive. There is mutual, professional respect throughout the organization.
1 2 3 4 5
7. **Differences of opinion** are voiced and discussed in a welcoming atmosphere so that we can arrive at the best solution.
1 2 3 4 5
8. The **board evaluates both itself and the executive director** on an annual basis. This is a thorough and honest process.
1 2 3 4 5
9. Board members understand **budgets and financial reports** so that they can make good fiscal decisions.
1 2 3 4 5
10. The board and staff have a sense of the **future** and where we want to be in 3 years.
1 2 3 4 5
11. I am **satisfied with all aspects of this organization, this board and my role in it**.
1 2 3 4 5

For me, the best thing about being on this board is:

We may have forgotten something. Please add other comments/feedback here: